

## **Continuing Education Listing as of March 1, 2021**

### **March – June 2021 Courses**

**Firearms training is listed on last pages of listing.**

Due to current occupancy restrictions in place, class sizes for the below list of courses will not exceed 20. The listing includes training for Police Officers, Telecommunicators/Dispatchers and Security Officers.

All attendees arriving for any of the below courses should arrive 15 minutes prior to the start time, as they will be required to have their temperature taken before being allowed entry into building. PPE will be provided upon being allowed entry for those who choose to wear them, however at this time will not be required to be worn. This is subject to change without notice upon the St. Louis County Executive's order.

To request enrollment in any of the below courses please email Becky Murphy directly at:

[CMPA\\_Registration@stlouisco.com](mailto:CMPA_Registration@stlouisco.com)

Please format your request as follows:

Name / POST ID # (if commissioned in MO) / Agency / Course Requested and Date

**Advanced XI CIT Continuing Education for CIT Officers**

De-Escalation Strategies and Techniques, Reducing Stigma, Suicide by Police, Lived Experience Panel, Virtual De-escalation Role Play. Multiple instructors.

April 27    August 17    November 9, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned

No Cost

**16 Hour Initial Telecommunicator Training**

This 16-hour program will meet the requirements mandated by the State of Missouri to the agencies that provide police dispatch only and seeking to certify newly hired dispatchers. Multiple instructors.

June 23 – 24    September 22 – 23, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$200 per seat for Non-Tuition Paying Department

**Crisis Intervention Team (CIT) Training**

Crisis Intervention Team (CIT) Training consists of 40 hours of training at the CMPA covering topics on:

- Recognizing Mental Illness    - Cultural Diversity    - Suicide Intervention
- Resources Available    - Hospital Procedures    - Tactical Communications
- Intervention    - Reporting

**The 40 hour training is intense and requires the full five days of participation for certification. Participation in this training requires the officers department to join the CIT Council and participate in meetings. For departments that are not currently members of the CIT Council, a letter of intent is required from the Chief of Police.**

May 3 – 7    June 7 – 11    August 23 – 27    December 13 – 17, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County Office of Emergency Management, 1150 Hannah Road, St. Louis

Commissioned Personnel

No Cost

To Register [groberson@stlouisco.com](mailto:groberson@stlouisco.com)

### **First Line Supervision**

First Line Supervision is a 40-hour course designed to prepare newly assigned or promoted first line supervisors for the challenges of leading law enforcement professionals. The curriculum is based on the International Association of Chiefs of Police Supervision manual. Instructor Pat Horine.

March 8 – 12   April 26 – 30   July 19 – 23   September 27 – October 1, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel and Non-Commissioned Personnel

\$500 per seat for Non-Tuition Paying Department

### **Drug Identification**

This two-day training course will provide an in-depth look at the most common narcotics currently found on the street, the contraband associated with the them, and the physiological and psychological effects. Numerous sample pictures of the narcotics, videos of physiological effects, and procedures on how to properly conduct presumptive field tests will be presented to officers. Officers will participate in case studies where officers were fired and/or arrested for narcotics based scandals due to a lack of policies and procedures regarding presumptive field-testing or evidence handling.

March 15 - 16, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

NO COST TRAINING - To Register [nctc.counterdrug.org](http://nctc.counterdrug.org)

### **Narcotics and Street Crimes**

**During the course officers will learn to:**

- Effectively navigate major social media and peer-to-peer payment applications such as Facebook, Instagram, Snapchat, Venmo, PayPal and many others.
- Set-up/manage undercover accounts to be used in conjunction with law enforcement
- tools to develop case leads.
- Expand leads into large scale investigations by combining open source data and law enforcement tools, including but not limited to, record databases, GPS trackers,
- controlled buys, surveillance, phone downloads and numerous others.
- Organize case files resulting in effective prosecution.
- Review report writing and subpoena verbiage along with current case law.

**This is a hands-on training and officers are encouraged to bring a cellphone, tablet, or computer *not attached to their personal life*. Officers will have the opportunity to leave with a fully functioning, undercover social media accounts for their own use.**

Instructor Ben Sullivan, Public Grants & Training Initiatives.

March 22, 2021   and   May 3, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

### **Threat Pattern Recognition Use of Force Instructor Course Recertification**

This seminar will allow participants to update and/or renew their P.P.C.T. Defensive Tactics Certification. Now known as Threat Pattern Recognition Use of Force. Instructor Police Officer Tony Spratt, Chesterfield Police Department.

March 24 – 26, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$300 per seat for Non-tuition Paying Department

\$55 for manual

### **Radar/Laser Operation for the Street Officer**

This course for radar/laser operators is designed to prepare participants to become proficient in the use of police traffic radar/laser and to testify to the correct use of radar/laser during court cases. Key components of this program are utilizing a variety of radar/laser equipment and hands on exercises performed outdoor including court required instrument testing. Instructor Sergeant John Bodi, Chesterfield Police Department.

March 31, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$100 per seat for Non-tuition Paying Department

### **Technology Threats & Trends Against Law Enforcement**

This is a unique and eye-opening class for prosecutors, law enforcement personnel and anyone working in the judicial system who wants to learn more on how technologies are being used (or misused) to commit crimes, avoid or detect investigations, and to conduct counter surveillance. However, not only will this class examine and demonstrate how individuals are misusing these technologies, it will also reveal simple, inexpensive ways to mitigate their success as well as provide some investigative tips. Although dealing with technology issues, this course is instructed in a manner that both the novice and the expert will understand and appreciate. The course utilizes a combination of lecture, multimedia examples, case studies, and live demonstrations involving the attendees. Instructor Byron Boston.

March 25 - 26, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

NO COST TRAINING - To Register [nctc.counterdrug.org](https://nctc.counterdrug.org)

### **Human Trafficking**

This course on Human Trafficking covers 16 hours of first hand experiences and findings within the organizations engaged in these criminal activities that it supports. Every student will understand the immigration process and how it is being fraudulently abused. Each student will be able to identify possible fronts located in their prospective areas of operation. Each student will learn interviewing techniques and questions needed to identify, investigate, infiltrate and convict these organizations. Instructor Byron Boston.

April 1 - 2, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

NO COST TRAINING - To Register [nctc.counterdrug.org](http://nctc.counterdrug.org)

### **Threat Pattern Recognition Use of Force Instructor Course**

The Defensive Tactics Instructor Program is a 40-hour course designed to give participants' intensive training in the Threat Pattern Recognition Use of Force Instructor Course, formerly titled P.P.C.T. program. Each participant will be required to make a 10-minute presentation on one of the techniques and principles of the Threat Pattern Recognition Use of Force. After receiving an Instructor Certificate, the student will be able to instruct classes in Threat Pattern Recognition Use of Force for his/her department. Instructor Police Officer Tony Spratt, Chesterfield Police Department.

March 29 – April 2, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$500 per seat for Non-tuition Paying Department

\$55 for manual

### **Background Investigation for Police Applicants**

This course offers a systematic approach to background investigations which will assist in making informed hiring decisions.

Topics to be covered:

- |                               |                                       |
|-------------------------------|---------------------------------------|
| -Fair Employment Practices    | -Job Application Structure & Analysis |
| -Job Application Verification | -Internet Web Site Usage              |
| -Interview Techniques         | -Documentation Procedures             |

Instructor Tom Ward, Law Enforcement Seminars.

April 8 – 9, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$300 per seat for Non-Tuition Paying Department



### **CRIME 123: INTERVIEWING AND INTERROGATION**

This dynamic one-day interviewing and interrogation class is specifically designed to prepare all **detectives, investigators, agents, supervisors, gang officers and uniformed patrol officers** to become effective interviewers and be consistently successful in obtaining difficult confessions. From new officers to experienced detectives, you will learn to easily separate the **interview and interrogation** process into *three easy steps*. Each step provides simple and straightforward “how-to’s” that will allow you to get a confession in any venue or circumstance.

Instructor Dom Cappelluti, Public Grants and Training Initiatives.

April 8, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

### **Courtroom Success: Preparing for Homicide and High Profile Cases**

Your expert instructors will discuss their experiences, share current success stories, and most importantly focus on crucial mistakes. You will learn your individual strong and weak points when testifying, and then discover today’s newest techniques that are guaranteed to help you become the “superstar witness”. Remember, being nervous in court is acceptable; being unprepared is not!

Blocks of Instruction:

- Self-evaluation: Are you a target in court?
- Understanding today’s courtroom procedures during homicide trials
- Physical considerations that make or break the trial
- Successful verbal and nonverbal behavior when testifying
- Effective case preparation
- Handling defense attorney tactics, strategies and trap questions
- Victim and witness preparation
- Reading the jury

Instructor Dom Cappelluti, Public Grants and Training Initiatives.

April 9, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

### **Leadership and Effective Coaching for First Line Supervisors**

- Students will be able to define and discuss American Policing, Recruitment, Hiring and Training of New Officers. Students will gain knowledge of the importance of wellness and resiliency.
- Students will discuss and understand the Police Subculture and be able to recognize Stress, Trauma and Other Issues Related to the Mental and Physical Health of Officers.
- Students will learn the qualities of being a great police officer and the importance of Ethics in Policing. Students will learn and understand how the actions of one officer hurt an entire profession.
- Students will be able to define First Line Supervision, Leadership, Servant Leadership, Manager, the Benefits of Effective Coaching, Leadership Styles and the importance of the Role each plays.
- The Student will learn important principles including Control, Timely Decision Making, Questions, Mistakes, Anger, Objectivity, Fear, Be Specific, Role Modeling, and Self-Care.
- Students will learn and discuss The Five Basic Beliefs of Leadership and The Six Supervisor Mistakes to Avoid.
- The Student will learn about critical success strategies for new leaders in the First 90 Days.
- They will learn about and discuss why there is no room in Policing for Toxic Police Leadership.
- Students will learn how to inspire commitment, build insight and motivation so people focus their energy on goals that matter by reviewing the Six Leadership Lessons of Colin Powell.

Instructor Tom Gillan, Training Force USA.

April 13, 2021 and May 19, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

### **Combined Tactical Systems (CTS) – 3 Day Less-Lethal Instructor Certification Program**

This 3-day Instructor Certification Program is taught on an 8 hour/day basis and is designed for officers with a desire to obtain their less-lethal instructor certification. Course includes both classroom and range exercises focusing on the history, nomenclature, applications, use of force considerations, training and legalities of less-lethal munitions, as well as integrating less-lethal munitions into current departmental methods.

April 19 – 21, 2021

8:00 a.m. – 5:00 p.m.

Beaumont/Antire Range – 6500 Busses Quarry Road – Eureka, Missouri

Commissioned Personnel

To Register <https://www.combinedsystems.com/>

**Human Terrain Mapping and Behavior Pattern Recognition Basic Plus Course**

April 21 – 22    May 18 - 19    June 28 – 29, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

**THIS REGISTRATION IS FOR ST. LOUIS COUNTY & MUNICIPAL POLICE ACADEMY  
TUITION PAYING DEPARTMENTS ONLY – Non-Tuition Paying Departments Register  
[www.slcsquared.com](http://www.slcsquared.com)**

Human Terrain Mapping and Behavior pattern Recognition (HTMBPR) is a science-based predictive analysis and proactive decision-making model. It's based upon lessons learned from the development of Human Behavior Pattern Recognition programs for the Department of Defense. HTMBPR focuses on developing advanced critical thinking by understanding human behavior patterns. This training offers a framework for Law Enforcement Officers to observe, articulate, document and defend decisions they make in the course of performing their duties.

**Legal Trends for Supervisors and Law Enforcement Officers – “Why Are We Getting Sued”**

Law enforcement officers must have a working knowledge of developing laws relating to police liability and discipline. Officers must be aware that they may be held account-able for decisions made by a court having jurisdiction over them. It is the developing law that guides police training, operations, individual conduct and operations. A failure to recognize the importance of this area of the law can lead to serious monetary consequences for individual police officers, supervisors, police executives and police agencies. This training is structured to assist officers and agencies in assessing their level of legal risk-exposure by examining court decisions that have interpreted acceptable standards of conduct by officers. Instructor Jack Ryan, Legal and Liability Risk Management Institute.

April 26 – 27, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$200 per seat for Non-Tuition Paying Department

**Budgeting for Law Enforcement Professionals**

Teaches new comers the budgeting process as well as assists experienced managers in how to prepare, justify, present and manage the process. Instructor Jeff Pearson, Training Force USA.

April 28, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department



**L.E.A.D.S. – Law Enforcement Active Diffusion Strategies Plus Tactical Options 3 Day Instructor Course**

In this 3 Day Instructor Course, participants will develop the knowledge and skills they need to train officers working in police departments and security services, as they will learn how to run training sessions for the 2, 4, 8 or 12 hours L.E.A.D.S.™ programs. Participants who successfully complete this “Train the Trainer” course are qualified to train officers in the L.E.A.D.S.™ curriculum.

**INSTRUCTIONAL GOAL:**

Through lectures, demonstrations, role play, and practical scenario applications, this course will instruct students and develop instructors in the L.E.A.D.S.™ Plus T - Law Enforcement Active Diffusion Strategies and Tactical Options One-Day Program. The course is classroom based to educate instructors in effective communications skills, de-escalation techniques as well as combat confrontation avoidance training. The course teaches how to recognize aggressive behaviors and keep them from escalating. Students learn Active Diffusion Strategies that can avoid or resolve negative interactions by employing effective de-escalation methods. This course also discusses tactical responses to use when diffusion tactics are inappropriate or ineffective and teaches distraction techniques that promote the success of tactical applications. We utilize lectures and demonstrations. Instructor Lt. Kevin Dillon (Ret.)

April 28 - 30, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy  
Commissioned Personnel

**THIS REGISTRATION IS FOR ST. LOUIS COUNTY & MUNICIPAL POLICE ACADEMY  
TUITION PAYING DEPARTMENTS ONLY**

**Non-Tuition Paying Departments Register [www.LockupPoliceTraining.com](http://www.LockupPoliceTraining.com)**

**Bomb Scene – First Responder**

Topics to be covered in this program include:

- Explosive Recognition    -Managing Bomb Threats    -Review of Bomb Scenes From The Past
- Preserving Bomb Scenes    -Who Will Be Responding to the Scene    -Officer Safety Issues

Instructors for the program will be from the St. Louis County Police Arson and Explosives Unit.

April 30    June 11    September 10, 2021

8:00 a.m. – 3:00 p.m.

St. Louis County Office of Emergency Management 1150 Hanna Road St. Louis  
Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

### **Open Source Investigations for Anti-Trafficking Operations**

The course is designed to instruct officers how to gather evidence and intelligence of illegal activity displayed or hidden in social media and other sites. This course covers how to use open source tools to enhance anti-trafficking and investigative operations. These tools should include but are not limited to websites and third party applications (apps). Hands-on practical exercises that are realistic and represent real world activities are a major part of this course. The class challenges students to apply effective classroom theory to the exercises. Each hands-on exercise shall be followed by an after-action review of the students' products in order to ensure all training objectives have been met. Instructor Byron Boston.

May 3 - 4, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

NO COST TRAINING - To Register [new.counterdrugtraining.com](http://new.counterdrugtraining.com)

### **Public Safety Media Training**

Our Public Safety Media Training Classes have been created for: Public Information Officers, Command Staff, Trainers, Community Relations Personnel and anyone else who deals with the News Media or Social Media. This fast-paced, hands-on, interactive training is designed to help you communicate effectively with the Media and Public, both routinely and during times of crisis. Instructor Russell Ruffin.

May 6 - 7, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

To Register [mediatips.org](http://mediatips.org)

### **Combatant Tactics & Self-Defense for Law Enforcement**

The techniques from the Combatant Tactics Self Defense Course are tried and proven martial arts that cover both standing and ground resistance attacks on officers with weapons awareness. All of the techniques are easy to learn for all skill levels making the techniques more reliable and the officer more confident under pressure. At the end of this course, officers will be able to apply the following techniques in stressful and dangerous situations. The repeatability of the techniques in our curriculum will leave the officers with the ability to apply these techniques regardless of size, age, or threat. Officers will be able to define the techniques by name, identify the level of threat, and demonstrate each of the techniques and be tested throughout the course. Instructor Steve Moellering.

**Participants are required to wear sweat pants, sweatshirts and tennis shoes.**

**Please bring DUTY BELT, a notebook and pen.**

May 5 – 6, 2021 and November 8-9, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$300 per seat for Non-Tuition Paying Department

### **Basic Field Training Officer (FTO) Certification Program**

This five-day, 40 hour training program i(San Jose Model) s practical, informational and hands on. The purpose of the course is to provide law enforcement personnel the knowledge and skills they need to train probationary law enforcement officers in a one-to-one setting. Diverse instructional methods will be employed to provide a student-centered learning environment. Upon successful completion of this program, attendees will be certified as Field Training Officers. Instructor Thomas Dworak, The Adaptive Way, LLC.

May 10 – 14     June 21 – 25     September 27 – October 1, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$500 per seat for Non-Tuition Paying Department

### **Basic Crime Scene Investigation**

- Demonstrate basic operations of your department issued camera to capture a correctly exposed image.
- Identify latent, patent, and plastic fingerprints and demonstrate different methods to lift/preserve them.
- Demonstrate how to properly package and preserve different types of evidence.
- Identify different diagramming techniques and demonstrate how to apply them.

### **Required Supplies**

**Department camera with accessories (including instruction manual), fingerprint kit, flashlight & gloves**

Instructor Detective Kelly Sibley, St. Louis County Police Department.

May 10 - 12     and     September 27 – 29, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$300 per seat for Non-Tuition Paying Department

### **Interaction and De-Escalation: The Science of Professional Response**

The presentation discusses what implicit bias is, how it develops, how to recognize it, and how to effectively deal with it through various avenues involving de-escalation techniques. The course also examines triggers points that can unduly influence the officer's response. The session offers an objective presentation based on evidence-based research which is vetted and proven to work in any environment. Instructor Don Moore, SBCM Protection Consultants, LLC.

May 11, 2021

8:00 a.m. – 12:00 noon

St. Louis County & Municipal Police Academy

Commissioned and Non-commissioned Personnel

\$75 per seat for Non-Tuition Paying Department

### **Development, Management and Control of Drug Informants**

This course is designed to give Narcotic Officers the tools and resources that they need to assist them in developing and using drug informants. Officers will learn how to develop informant policy, use and manage informants, and insights into the pitfalls of agent, supervisor, and agency informant relationships. Instructor Byron Boston.

May 12 - 14, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

NO COST TRAINING - To Register [new.counterdrugtraining.com](http://new.counterdrugtraining.com)

### **Communications Training Officer (CTO) Program**

This 24 hour course is designed to prepared Law Enforcement and Fire Service dispatchers for assignment as a training officer. Instructor Jamie Hudson, IXII Training.

May 17 – 19, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$300 per seat for Non-Tuition Paying Department

### **Serving With Honor & Integrity in the 21<sup>st</sup> Century**

This class provides a real look at the 21st Century Policing Model. It includes Community Relations, Trust Building, Human/Cultural Diversity, Ethical Decision-Making Skills and Officer Safety and Wellness. To assist law enforcement professionals in meeting the challenges they face, this training was designed by a law enforcement professional, human relations specialist, a life strategies coach, and crisis management professionals. Instructor Tom Gillan, Training Force USA.

May 20, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

### **Crisis Intervention Team (CIT) Training for Telecommunicators/Dispatchers**

- The knowledge and skill to identify signs and symptoms of mental illness
- The skills to assess and manage an individual's risk for suicide
- How to effectively communicate strategies when handling suicidal calls
- Develop a better understanding of the police officers role, examine officer safety and tactical considerations to improve the effectiveness of field contacts with consumers.
- An understanding of the importance of self-care in identifying signs and symptoms of Post-Traumatic Stress Disorder (PTSD).

Instructor CIT Coordinator, Sergeant Gary Robertson.

May 20 - 21, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Telecommunicators/Dispatchers

\$0 per seat for Non-Tuition Paying Department

### **Emerging Legal Trends & Liability Management for Tactical, SWAT & Emergency Response Operations**

Participants will gain knowledge in the following areas: Liability in Law Enforcement Operations: This session focuses on civil liability for individual officers in the various law enforcement tasks. Using the task oriented approach; the session will be limited to those areas that are also applicable to the tactical officer.

Instructor Attorney Jack Ryan, Legal & Liability Risk Management Institute.

May 24 – 25, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$300 per seat for Non-Tuition Paying Department

### **Science of Implicit Bias: Humanizing the Interaction**

The presentation discusses what implicit bias is, how it develops, how to recognize it, and how to effectively deal with it through various avenues involving de-escalation techniques. The course also examines triggers points that can unduly influence the officer's response. The session offers an objective presentation based on evidence-based research which is vetted and proven to work in any environment.

Instructor is with VISTA Law Enforcement Training and Consulting, LLC.

May 25, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-commissioned Personnel

\$100 per seat for Non-Tuition Paying Department



### **Open Source investigation for Anti-Trafficking Operations**

This course is designed to instruct officers how to gather evidence and intelligence of illegal activity displayed or hidden in social media and other sites. This course covers how to use open source tools to enhance anti-trafficking and investigative operations. These tools should include but are not limited to websites and third party applications (apps). Hands-on practical exercises that are realistic and represent real world activities are a major part of this course. The class challenges students to apply effective classroom theory to the exercises. Each hands-on exercise shall be followed by an after-action review of the students' products in order to ensure all training objectives have been met. Instructor Byron Boston.

May 26 – 27, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

NO COST TRAINING - To Register [new.counterdrugtraining.com](http://new.counterdrugtraining.com)

### **Emotional Intelligence for the Telecommunicator**

This engaging workshop provides the telecommunicator with strategies to combat stress, reduce burn-out, re-ignite their "why" and increase their emotional intelligence competencies. Instructor Thom Dworak, The Adaptive Way, LLC.

June 2, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Telecommunicators/Dispatchers Personnel

\$100 per seat for Non-Tuition Paying Department

### **The Adaptive Supervisor**

The Adaptive Supervisor addresses generational concerns, providing feedback, conducting After Action Reviews, Lawful and Ethical Decision-Making, Adaptive Leadership, and Critical Thinking. Instructor Thom Dworak, The Adaptive Way, LLC.

June 3, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

### **Grant Writing - USA**

Grant Writing USA delivers training programs across America that dramatically enhances performance in the areas of grant writing, grants management and grant maker research.

June 3- 4, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non Commissioned Personnel

To Register [grantwritingusa.com](http://grantwritingusa.com)

### **Instructor Development**

Instructor Development is a 40-hour, Missouri POST certified course, designed to prepare you for instructor duties. This course focuses on the best practices in adult learning and instructors' duties and responsibilities. Attendees will be required to prepare and deliver presentations.

Topics for the course include Principles of Learning; Role of the Instructor; Lesson Plan Construction; Methods of Instruction; Training Aids; Operational Risk Management; Testing; and Legal Aspects.

Instructor Mr. Patrick Horine.

June 7 - 10, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$500 per seat for Non-tuition Paying Department

### **Basic SRO Course - NASRO**

The NASRO Basic School Resource Officer Course is a forty-hour (40) block of instruction designed for law enforcement officers and school safety professionals working in an educational environment and with school administrators. The course provides tools for officers to build positive relationships with both students and staff. The course is also beneficial for educational professionals dedicated to providing a safe learning environment and provides a more in-depth understanding of the role and functions of an SRO.

June 14 – 18, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

To register <https://www.nasro.org/events/2021/06/14/basic-sro/st.-louis-mo/>

### **Open-Response Conflict Resolution - De-Escalating Students and Situations**

Participants will learn how to do just that by utilizing the **Open-Response Conflict Resolution (ORCR)** model to successfully de-escalate students and angry parents as well as anxious and scary situations. Instructor Don Shomette.

June 21 - 22, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$200 per seat for Non-Tuition Paying Department

### **ASP Instructor Certification Course**

ASP Instructor Certification (AIC) is provided to law enforcement and licensed security without cost by Armament Systems and Procedures as a service to the law enforcement community. Because of the expense associated with a corporation sponsored training course, Armament Systems requires that a minimum of 25 instructors from 15 different agencies attend a specific training program. Participants may go to our website, [asp-usa.com](http://asp-usa.com), and under the Training tab select AIC Class Schedule to see our current schedule and to register online for the AIC. A \$25 registration deposit is required. It allows us to hold positions in each training course. Following the course, participants will be refunded the \$25 deposit.

June 29 – July 1, 2021

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

To Register [asp-use.com](http://asp-use.com)



### **Police Cyclist**

A four-day certification course as presented by the IPMBA (International Police Mountain Bike Association). This course requires good bike balance and endurance. The participants will receive a certificate only after passing a written exam, a maneuvering/skills test and a 20 mile (approx.) road ride at an average 10 m.p.h. pace. Successful completion of this course will provide your department with well-trained officers who will be able to handle the rigors of a bike patrol in your community.

#### ***Topics to be covered:***

- Vehicular Cycling
- Legal Issues
- Handling Skills
- Group Riding
- Basic Maintenance Skills
- Night Riding
- Nutrition & Fitness
- Patrol Procedures

#### **Presented by IPMBA Certified Instructors**

Lead Instructor Corporal Ed Bartelme, Washington University Police Department,  
[erbartelme@wustl.edu](mailto:erbartelme@wustl.edu);

Officer Susan Ochs, Lake Saint Louis Police Department;  
and Officer Paul Gordon, St. Louis County Police Department.

**Submit Release of Liability Forms with registration.**

**Purchase of *The Complete Guide to Police Cycling* book is MANDATORY, which department will purchase from CMPA.**

**Officers will need to bring equipment that is comparable to that on the attached list.**

***Bike, Eye Protection, Pedal Retentions and Helmet Required***

***Participants must be in physical condition to withstand the rigors of this training.***

**Please contact one of the instructors if you have any questions regarding the equipment list.**

June 22 - 25, 2021 and July 20 – 23, 2021

8:00 a.m. – 5:00 p.m.

Location to be determined

Commissioned and Non-Commissioned Personnel

\$500 per seat for Non-tuition Paying Department

## **Police Cyclist Equipment List**

**Each participant must be equipped with a bicycle, helmet, eye protection and repair kit. The remaining items are listed for informational purposes.**

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- **Bicycle**

Mountain Bike made and equipped to withstand hard daily use.

Comparable to one of the Police Edition Bikes offered by **TREK, CANNODALE** or **RALEIGH**.

Secure storage will be provided during the week.

- **Helmet**

ANSI, ASTM or SNELL approved.

- **Eye Protection**

Impact protection lenses, polycarbonate lenses are recommended.

- **Repair Kit**

Spare tube, tire levers, patch kit and tools needed for minor repairs. Mini pump recommended, but not required.

- **Uniform**

Cycling shorts or pants of a good wicking material. A cotton/polyester blend T-shirt works well for warm weather. Jackets, full gloves, balaclavas or rain gear as needed.

- **Footwear**

Tennis shoes are okay; however, cycling shoes are preferred. Sturdy dependable footwear is essential for extended protection from the steel spined pedals. Cycling shoes provide support and protection against stress fractures and Mortons Neuroma.

- **Gloves**

Padded, half-finger cycling gloves.

The following standards are offered as guidelines for the selection of individuals to participate in the upcoming *Police Cyclist Training* program.

These are general guidelines only.

- No known heart or lung problems
- No known bone or joint disorders
- No history of back problems
- Able to perform a one-mile run in 12 minutes

- **Sunscreen**





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## RELEASE OF LIABILITY

I, \_\_\_\_\_, having enrolled in a course of instruction  
(Please Print)

for bicycling and patrol tactics, and being fully aware of the risks of injury and death, hereby save and hold harmless instructors of the St. Louis County Police Department, St. Louis County Missouri, the St. Louis County and Municipal Police Academy, The International Police Mountain Bike Association, the League of American Bicyclists, as well as their agents or employees from any and all causes of action, suits, debts, damages, judgments, and demands whatsoever arising from my participation in the International Police Mountain Bike Association's Police Cyclist Course. I further acknowledge that neither the instructors, their corporation, their police agencies, their cities, nor the International Police Mountain Bike Association, nor the League of American Bicyclists, nor their counties, will be held responsible for any injuries or death that may be caused by negligence of the persons or entities listed above during my participation in this program of instruction.

I affirm that I am in good physical condition and do not suffer from any disabilities that would prevent, or limit, my participation in this program.

Furthermore, I freely and voluntarily assume any and all risks known or unknown to me that are inherent to being a participant in this program.

In witness I have here unto set my hand and seal this

\_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_

\_\_\_\_\_  
Participant's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness's Name (Please Print)

\_\_\_\_\_  
Witness's Signature

\_\_\_\_\_  
Date

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Reviewed: July, 1999

# Washington University in St. Louis

## Firearms Policy

### **Policy:**

In order to maintain a safe and secure learning, working and living environment, Washington University prohibits the use, possession, distribution, or storage of weapons, explosives, or fireworks by any person on any University-owned or controlled property and at any University-sponsored activity or event, regardless of location. Any implied possession or threat of use of a weapon will also be considered a violation of this policy.

### **Policy Exception:**

1. Law Enforcement Personnel: This Policy does not prohibit the concealed or open possession and storage of firearms or other weapons by (i) Washington University Police Officers (ii) Licensed Armed Officers of Washington University School of Medicine Protective Services, (iii) other law enforcement agency personnel with badge identification, and (iv) with the authorization of the Chief of Police of the Washington University Police Department, other lawfully designated security or peace officers while acting within the scope of their employment.

**PLEASE NOTE:** There is **NO** secure weapon storage at the WUSTL South Campus Police Cyclist training site.

# FIREARMS TRAINING

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## Firearms Refresher Course

### **Equipment needed by all participants:**

- Duty belt, weapon, 3 magazines
- Safety equipment: Eyes, Ears, Vest, Hat
- Range appropriate attire, including inclement weather gear

### **Municipality Officers will need to also bring:**

- Department shotgun
- **Ammunition:**
  - 250 duty pistol ammo
  - 40 birdshot shells for duty shotgun
  - 10 rounds 00 Buckshot
  - 5 rounds slug

April 29   May 28   July 10   August 28   September 13   September 21   October 12, 2021

8:00 a.m. – 5:00 p.m.

Beaumont/Antire Range

Commissioned Personnel

\$125 per seat for Non-Tuition Paying Department

## Firearms Instructor Recertification Course

This eight-hour **Firearms Instructor Recertification** course is designed for recertification for **Firearms Instructor**. An officer must be recertified every three years after completing an accredited **Firearms Instructor Course**. Instructors will be expected to pass the Instructor qualification course, be able to give a standard safety brief, and present a block of instruction in conjunction with a course of fire. Officers will not be permitted to attend unless a copy of their Firearms Instructor Certificate is supplied.

### **Equipment Required:**

- **Duty Weapon and Duty Shotgun**
- **Body Armor**
- **Minimum of Three Magazines**
- **Eye Protection (wrap around style)**
- **Baseball Hat**
- **500 Rounds of Ammunition for Duty Weapon**
- **40 rounds 12 Gauge 00Buck**
- **Ear Protection**
- **Duty Leather**
- **Suitable Range Clothing (BDU style or similar type) Rain Gear, Boots**
- **Pen/Pencil/Paper**

February 15   March 2   March 29   March 31   September 23   October 14, 2021

8:00 a.m. – 5:00 p.m.

Beaumont/Antire Range

Commissioned Personnel

\$125 per seat for Non-Tuition Paying Department

### **Patrol Rifle Instructor Recertification Program**

The *Patrol Rifle Instructor Recertification Program* is an eight-hour course designed to recertify the officer as a rifle instructor. The rifle instructor will have to pass the rifle instructor course of fire, be able to give a standard safety brief, and present a block of instruction in conjunction with a course of fire. The prerequisite of the *Patrol Rifle Instructor Course* is a valid rifle instructor certificate.

#### **Equipment Required:**

- **Duty Patrol Rifle with fixed or back up sights (Non Magnified Optic optional)**
- **Eye Protection (wrap around style)**
- **Minimum of Three Magazines for Rifle**
- **50 Rounds of Ammunition for Pistol**
- **300 Rounds of Ammunition for Rifle**
- **Ear Protection – Note: Thick ear guards may interfere with proper body position. “Plug” style is allowed**
- **Baseball Hat**
- **Duty Leather and Duty Sidearm with 3 Pistol Magazine**
- **Blanket or Shooting Mat (optional)**
- **Body Armor**
- **Shooting Sling and/or Carry Sling**
- **Pen/Pencil/Paper**

April 6 April 8 September 30, 2021

8:00 a.m. – 5:00 p.m.

Beaumont/Antire Range

Commissioned Personnel

\$125 per seat for Non-Tuition Paying Department

### **Combat Pistol Night Fire**

This training will include flashlight techniques, use of night sights, and a combat course. Emphasis will be on proper use of cover, target identification and proper reloading techniques.

- **Equipment Required:**
- **Eye and Ear Protection**
- **Body Armor**
- **Baseball Hat**
- **Duty Leather**
- **Weapon**
- **250 Rounds of Full Metal Jacket Ammunition (no hollow point ammo)**
- **Handheld flashlight for duty purposes (weapon light may be used as additional light source only)**

October 4, 2021

2:00 p.m. – 10:00 p.m.

Beaumont/Antire Range

Commissioned Personnel

\$125 per seat for Non-Tuition Paying Department

### **Combat Patrol Rifle Night Fire**

Program is designed to enhance the officer's basic abilities and expose them to low light conditions. Proper weapon deployment, carry conditions and limitations will be discussed. Training will include various combat courses. Emphasis will be on proper use of cover, target identification and proper reloading techniques.

#### **Equipment Required:**

- **Shooting Sling and/or Carry Sling**
- **Body Armor – MANDATORY**
- **Duty Handgun, Holster, 2 Handgun Magazines**
- **Baseball Style Cap – MANDATORY**
- **Flashlight (Rifle Mounted and Handheld)**
- **50 rounds of Pistol Ammunition**
- **300 rounds of Rifle Ammunition**
- **Minimum of Three Magazines ( Minimum 20 Rounds or greater capacity)**
- **Suitable Range Clothing Including Rain Gear and Boots**
- **Ear Protection – MANDATORY – Note thick ear guards may interfere with proper body position. "Plug" style is allowed.**
- **Magazine-Fed, Semi-Automatic Rifle with fixed or backup sights (non-magnified optic optional)**
- **Eye Protection – MANDATORY**

October 11, 2021

2:00 p.m. – 10:00 p.m.

Beaumont/Antire Range

Commissioned Personnel

\$125 per seat for Non-Tuition Paying Department





## Firearms Instructor 60 Hour Program

The 60-Hour Firearms Instructor program will certify the participating officer to instruct pistol and shotgun training. The course will cover the basics of range management and safety, instruction of fundamentals of marksmanship, use of cover, low light training, dynamic course design, remedial training, training mandates and legal considerations, documentation, and training aid considerations. In order to be certified the officer must present a fifteen-minute lecture on an assigned topic, design and run a specified course of fire, pass a written test, and a weapon proficiency course. All training will be at the Beaumont Antire Range.

**Please Note:** To assist participating agencies with scheduling for the program and to ensure a full or reasonably full training class, the Weapon proficiency test will be conducted prior to the Firearms Instructor program. Participants wishing to attend the program will attempt to pass the Handgun qualification on a specified date prior to the course. The standard to pass is 85% on a 50 round course. (43/50) The target used will be the B-27E-SLC target. It is considered a Disqualification if rounds missed impact the white border areas around the silhouette or if rounds fired are off the target paper. All 50 rounds must be accounted for on paper. If the number of participants that pass is greater than the number allowed for the class, the top shooters will get a slot for the closest program and all others will be locked in for the next available program within the calendar year. The course of fire will be the current FBI pistol qualification which is attached with this announcement.

### **Equipment Required**

- Duty Weapon and Duty Shotgun
- Minimum of Three Magazines
- Duty Leather
- Eye Protection (Wrap Around Style)
- Baseball hat
- Hand held flashlight (Duty Type)
- Body Armor
- 1000 Rounds of Ammunition for Duty Weapon
- 100 Rounds 00 Buck for Shotgun
- Ear Protection
- Pen/Pencil and Paper
- Suitable Range Clothing (BDU style or similar) , Rain Gear, Boots

**Program Dates:** March 15 – 20, 2021 - 8:00 a.m. - 5:00 p.m. \$600.00 per seat for Non-Tuition Paying Department

### **Pre-Program Qualification Dates:**

March 5<sup>th</sup> 3:30 p.m. - 5:30 p.m. or March 8<sup>th</sup> 3:30 p.m. - 5:30 p.m.

**Program Dates:** October 18 – 23, 2021 - 8:00 a.m. - 5:00 p.m.

**Pre-Program Qualification Dates** (if not already full from prior date)

October 5<sup>th</sup> 8:00 a.m. - 10:00 a.m. or 10:00 a.m. - 12:00 p.m.

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**FIREARMS INSTRUCTOR RECERTIFICATION APPLICANTS**

**From:** PO JEFF PARNAS, PO JOSEPH CRAIG FIREARMS INSTRUCTORS  
St. Louis County and Municipal Police Academy

**Subject:** Standards for instructor recertification

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The standards for successfully passing the 8 hour Firearms Instructor Recertification are as follows:

1. Combination of written, oral presentation, and demonstrated skills exams totalling 100 points with a passing total score of no less than the CMPA standard of 70.
  - A. Written test with 11 questions totalling 25 pts. (Basic firearms instructor material covered in the 60 hour program)
  - B. Oral presentation of the 4 fundamental rules of firearms safety from memory (20 pts)
  - C. Skills exam of Shotgun conditions (using Remington 870 and inert rounds) covering: Safety Inspection, Car Carry Ready, Administrative Download, Combat Loading for right and left shoulder shooters (20 pts)
  - D. Conduct a course of fire from a given topic. \* Including Safety brief to class, Teaching/Demonstrating skill (as given to new shooter), Successfully design and run a live course of fire with clear and concise range commands (Total 35 pts)
2. A course of qualification
  - A. Participant will be required to qualify with their duty pistol. There will be no practice qualification. Two attempts will be given.

The minimum standard is:

- Using a B-27E-SLC Target
- 85% (43 out of 50) scoring in the 8, 9, and 10 ring
- 100% round accountability on the shaded portion of the target (No rounds impacted on area outside silhouette/no rounds off paper)
- All rounds must be fired in the time parameters

- No thumb cocking of any double/single weapon, and all retention systems must be in place
- Alibi rounds are only given for weapon malfunction not shooter error, and will be shot under time.

A copy of the course of fire is noted below.

### **The Course of Fire**

**PREPARATION:** Shooters should have three magazines and will load with 12 rounds each. Extra 14 rounds in pocket. Shooters will be in compliance with safety brief guidelines.

Shooters on the initial firing line, on command will load a 12 round magazine, charge, scan, press check, decock, (if appropriate), thumb check and holster. Have a 12 round magazine ready for reload.

#### **STAGE I**

**STARTING POINT: 3 YARD LINE**

**ROUNDS/TIME ALLOTTED: 6 ROUNDS IN 6 SECONDS FROM THE HOLSTER**

On command, the shooter fires 3 rounds strong hand only, and 3 rounds support hand only in 6 seconds. Upon completing Stage I, the shooter holsters.

#### **STAGE II**

**STARTING POINT: 5 YARD LINE**

**ROUNDS/TIME ALLOTTED:**

**3 ROUNDS IN 3 SECONDS FROM THE HOLSTER**

**3 ROUNDS IN 2 SECONDS FROM THE READY**

**6 ROUNDS IN 4 SECONDS FROM THE READY**

On command, the shooter draws and fires 3 rounds in 3 seconds, returning to the ready position. On command, the shooter fires 3 rounds in 2 seconds from the ready position. On command, the shooter fires 6 rounds in 4 seconds from the ready position. Upon completing Stage II, the shooter holsters.

#### **STAGE III**

**STARTING POINT: 7 YARD LINE**

**ROUNDS/TIME ALLOTTED: 5 ROUNDS IN 5 SECONDS FROM THE HOLSTER**

**8 ROUNDS IN 8 SECONDS FROM THE READY WITH  
A RELOAD**

**5 ROUNDS IN 4 SECONDS FROM THE READY**

On command, the shooter draws and fires 5 rounds in 5 seconds, returning to the ready position. On command, the shooter fires 8 rounds in 8 seconds from the ready position, to include a reload. On command, the shooter fires 5 rounds in 4 seconds from the ready position. Upon completing Stage III, the shooter holsters.

## **STAGE IV**

**STARTING POINT: 15 YARD LINE**

**ROUNDS/TIME ALLOTTED: 3 ROUNDS IN 6 SECONDS FROM THE HOLSTER**

**3 ROUNDS IN 5 SECONDS FROM THE READY**

On command, the shooter draws and fires 3 rounds in 6 seconds, returning to the ready position. On command, the shooter fires 3 rounds in 5 seconds from the ready position. Upon completion of Stage IV, the shooter holsters

## **STAGE V**

**STARTING POINT: 25 YARD LINE (use of post barricade)**

**ROUNDS/TIME ALLOTTED: 8 ROUNDS IN 20 SECONDS FROM THE HOLSTER**

On command, the shooter draws and fires 4 rounds standing and 4 rounds kneeling in 20 seconds. Upon completing Stage V, the shooter performs a safety check, and stands by to be inspected by a range safety prior to holstering an empty weapon.

If you have any questions, please contact the CMPA at 314-889-8600. If you need to cancel from the class, please advise Becky Murphy at [bamurphy@stlouisco.com](mailto:bamurphy@stlouisco.com) or 314-889-8608.

